

Board of Directors
Des Moines Area Community College

Public Hearing
April 14, 2025 – 4:00 p.m.

DMAACC West Campus, Room 118-119E
5959 Grand Avenue
West Des Moines, Iowa

Agenda

- | | <u>Page #</u> |
|--|----------------------|
| 1. Call to order. | |
| 2. Roll call. | |
| 3. Consideration of tentative agenda. | |
| 4. Acknowledgment of public hearing. | |
| 5. Public comments. | |
| 6. <u>Board Report 25-029.</u> Public hearing, consideration and adoption of FY 2026 General and Plant Fund Budgets (Funds 1, 2, and 7). | 1-2 |
| 7. Adjourn. | |

Board of Directors
Des Moines Area Community College

Regular Meeting

April 14, 2025 – Immediately following Public Hearing

DMACC West Campus, Room 118-119E
5959 Grand Avenue
West Des Moines, Iowa

Agenda

	<i><u>Page #</u></i>
1. Call to order.	
2. Roll call.	
3. Consideration of tentative agenda.	
4. Public comments.	
5. <u>Presentations:</u> Kristin Brookover: West Campus	
Debbie Kepple-Mamros & Megan Mohrhauser: Accreditation	
Anne Power & Becky Deitenbeck, Artificial Intelligence	
6. <u>Consent Items.</u>	
a. Consideration of minutes from March 10, 2025 Budget Work Session and Regular Board Meeting.	3-6
b. Human Resources report.	7
c. Consideration of payables.	PDF File
7. <u>Board Report 25-030.</u> Approval of FY2026 Tuition & Fees.	8-10
8. <u>Board Report 25-031.</u> Approval of Construction Manager at Risk (CMaR) for Diesel Technology/Building Trades Building Project.	11
9. <u>Board Report 25-032.</u> Approval of Artificial Intelligence Program.	12
10. <u>Board Report 25-033.</u> Appointment of Board Secretary.	13

11. Board Report 25-034. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Ankeny Kirkendall Library, Project #1.** 14
12. Board Report 25-035. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Bridgestone Americas, Inc., Project #5.** 15
13. Board Report 25-036. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Wolf Construction Services, Inc., Project #2.** 16
14. Board Report 25-037. Receive and file President's recommendations for termination of continuing contracts under Iowa Code Chapter 279. 17
15. Action Item for #14, dependent upon hearing requests.
16. Board Report 25-038. Consideration of termination of Probationary Teacher Contracts under Iowa Code Chapter 279. 18
17. Action Item for #16: Board accepts notice/or acts on termination of contract.
18. Board Report 25-039. A recommendation that the Board approve the release for payment of the final 5% retainage to Con-Struct, Inc. 19
19. Presentation of financial report.
20. President's report.
21. Campus/Pathways Updates.
22. Committee reports.
23. Board members' reports.
24. Information items:
 - May 7 – Metro Commencement; 7:00 p.m.
 - May 9 – Boone Commencement; 10:00 a.m.
 - May 9 – Carroll Commencement; 4:30 p.m.
 - May 12 – Regular Board Meeting; Urban Campus; 4:00 p.m.
 - May 26 – Memorial Day Holiday – All campuses closed.
 - July 9-10 – CC for Iowa Trustee Conference hosted Iowa Central Community College.
25. Adjourn.



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-029
Date: April 14, 2025
Page: 1 of 2*

AGENDA ITEM

PUBLIC HEARING, CONSIDERATION, AND ADOPTION OF FY2026 GENERAL AND PLAND FUND BUDGETS (FUNDS 1, 2, AND 7).

BACKGROUND

At the March 10, 2025 meeting, the Board received the proposed FY2026 Budget and discussed the underlying principles and initiatives used in its development. At that time a motion was passed authorizing the filing and publication of the budget and setting a public hearing for April 14th.

The Notice of Public Hearing and Budget Estimate have been published in the Des Moines Register on a timely basis.

The Public Hearing will give the Board the opportunity to receive input from the public and to discuss their views of the proposed budget. Should the Board wish to amend the proposed budget, it would be appropriate to do so at this time. The budget must be adopted and certified by April 30th.

RECOMMENDATION

After consideration of the public comments and appropriate Board discussion, it is recommended that the Board pass a resolution [1] adopting a proposed FY2026 Budget (Funds 1, 2 and 7).

Robert J. Denson, President

Attachments:

- A. Resolution Adopting Proposed Budgets for FY2026

RESOLUTION ADOPTING PROPOSED BUDGETS FY2026

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, that the proposed FY2026 General and Plant Fund budget estimates (Funds 1, 2 and 7) are hereby adopted, and that the Board Secretary is hereby directed to forward copies of the budgets to county auditors as required by law.

PASSED AND APPROVED this 14th day of April, 2025.

President, Board of Directors

ATTEST:

Secretary, Board of Directors

ROLL CALL VOTE

Board of Directors
Des Moines Area Community College

BUDGET WORK SESSION March 10, 2025	A work session of the Des Moines Area Community College Board of Directors was held at the Newton campus on March 10, 2025. Board Chair Joe Pugel called the meeting to order at 2:02 p.m.
ROLL CALL	<p>Members present: Felix Gallagher, Kevin Halterman, Cheryl Langston, Joe Pugel, Madelyn Tursi.</p> <p>Members absent: Fred Greiner, Angela Jackson, Denny Presnall.</p> <p>Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer; Trish Roberts, District 3 (via Zoom); faculty and staff.</p>
CONSIDERATION OF REVISED AGENDA	Tursi moved; seconded by Halterman to approve the revised agenda as presented. Motion passed unanimously. Aye- Gallagher, Halterman, Langston, Pugel, Tursi. Nay-none.
BUDGET PRESENTATION	Ben Voaklander, Controller, presented the annual budget update.
REVIEW OF PROPOSED FY 2026 BUDGET	Controller Ben Voaklander reviewed the FY 2026 Proposed Budget.
ADJOURN	Board Chair Pugel announced that we would adjourn the meeting prior to the tour. Tursi moved to adjourn; seconded by Langston to adjourn. Motion passed unanimously and at 2:53 p.m., Board Chair Pugel adjourned the meeting. Aye- Gallagher, Halterman, Langston, Pugel, Tursi. Nay-none.
TOUR OF GREEN SPACE, LEGACY COURTYARD AND APARTMENTS	The Board members participated in a tour of the Green Space, Legacy Courtyard and Apartments.

JOE PUGEL, Board Chair

CAROLYN FARLOW, Board Secretary

Board of Directors
Des Moines Area Community College

REGULAR MEETING March 10, 2025	The regular meeting of the Des Moines Area Community College Board of Directors was held at our Newton campus on March 10, 2025. Board Chair Joe Pugel called the meeting to order at 3:56 p.m.
ROLL CALL	<p>Members present: Felix Gallagher, Fred Greiner, Kevin Halterman, Cheryl Langston, Joe Pugel, Madelyn Tursi.</p> <p>Members connected electronically: <i>Angela Jackson*</i>, <i>Trish Roberts*</i>.</p> <p>Members absent: Denny Presnall.</p> <p>Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer; faculty and staff.</p>
CONSIDERATION OF REVISED AGENDA	Tursi moved; seconded by Halterman to approve the revised agenda as presented. Motion passed unanimously. Aye- Gallagher, Greiner, Halterman, Langston, Pugel, Tursi. Nay-none.
PUBLIC COMMENTS	<p>None.</p> <p>Board President Joe Pugel announced that we would move the presentation before <u>Board Report 25-020</u> because all Board members were not yet connected via Zoom.</p>
PRESENTATION	<p>Bill Peters, Executive Campus Dean of the Newton Campus, welcomed the Board to the Newton campus. He provided an overview of the programs offered at Newton, Career Advantage schools served, recruiting efforts, concurrent enrollment, and community partnerships and outreach.</p> <p style="text-align: right;"><i>*Roberts joined via Zoom at 3:58 p.m.</i> <i>*Jackson joined via Zoom at 4:02 p.m.</i></p>
APPOINTMENT TO FILL VACANCY IN DIRECTOR DISTRICT 3	<p><u>Board Report 25-020.</u> Halterman moved; seconded by Greiner to appoint Trish Roberts as Director for District 3.</p> <p>Motion passed unanimously. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Tursi. Nay-none.</p>
ADMINISTER OATH OF OFFICE	Board Secretary Carolyn Farlow issued the Oath of Office to Trish Roberts via Zoom.
CONSENT ITEMS	Tursi moved; seconded by Langston to approve the consent items: a) Minutes from the February 10, 2025 Regular Board Meeting; b) Human Resources report (Attachment #1); and c) Payables (Attachment #2).

	Motion passed unanimously. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.
NAMING A BUILDING ON NEWTON CAMPUS IN RECOGNITION OF BENNETT FAMILY	<u>Board Report 25-021.</u> DMACC Foundation Executive Director Tara Connolly introduced Scott Bennett, who spoke about his family’s dedication to DMACC and its students. Pugel moved; seconded by Gallagher recommending that the Board approve the naming of Building One (1) in honor of Carroll Bennett on the DMACC Newton Campus in recognition of the Bennett Family’s Contributions.
	Motion passed unanimously. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.
APPROVE SEARCH CONSULTANT FOR DMACC PRESIDENTIAL SEARCH	<u>Board Report 25-022.</u> Halterman moved; seconded by Tursi recommending that the Board enter into the Contract with Dr. Larry Ebberts to conduct DMACC’s search for its next President.
	Motion passed on a roll call vote. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.
APPROVE SETTING PUBLIC HEARING DATE FOR FY2026 GENERAL AND PLANT FUND BUDGETS	<u>Board Report 25-023.</u> Greiner moved; seconded by Langston recommending that the Board adopt a motion authorizing filing and publication of the proposed FY2026 General and Plant Fund Budgets (Funds 1, 2, and 7) and setting the public hearing on April 14, 2025.
	Motion passed on a roll call vote. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.
APPROVE RETRAINING OR TRAINING AGREEMENTS	Tursi moved; seconded by Halterman to approve Items #12-14 as one consent item. Motion passed on a roll call vote. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.
<i>Florist Distributing, Project #1</i>	<u>Board Report 25-024.</u> Attachment #3. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under Chapter 260F , Code of Iowa, for Florist Distributing, Project #1 .
<i>The Lauridsen Group, Inc., Project #1.</i>	<u>Board Report 25-025.</u> Attachment #4. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under Chapter 260F , Code of Iowa, for The Lauridsen Group, Inc., Project #1 .
<i>Consumer Safety Technology, LLC, Project #8</i>	<u>Board Report 25-026.</u> Attachment #5. A resolution approving the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract under Chapter 260C , Code of Iowa, for Consumer Safety Technology, LLC, Project #8 .
RENEWAL OF 260G ACE PROGRAMS	Tursi moved; seconded by Pugel to approve Items #15-16 as one consent item. Motion passed on a roll call vote. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.

<i>Industrial Technology</i>	<u>Board Report 25-027.</u> Attachment #6. Renewal of 260G ACE Program: Industrial Technology .
<i>Surgical Technology</i>	<u>Board Report 25-028.</u> Attachment #7. Renewal of 260G ACE Program: Surgical Technology .
RESOLUTION AUTHORIZING CHARITABLE DONATION OF CERTAIN REAL ESTATE	<p><u>Board Report 25-029.</u> Attachment #8. Halterman moved; seconded by Greiner recommending that the Board adopt a resolution approving the donation and the authorization to execute and deliver the contract for this donation.</p> <p>Motion passed on a roll call vote. Aye- Gallagher, Greiner, Jackson, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.</p>
FINANCIAL REPORT	Ben Voaklander, Controller, presented the February 2025 Financial Report as seen in Attachment #9 to these minutes.
CAMPUS/PATHWAY UPDATES	Updates on activities and events at their campus/pathway were provided by: Kristin Brookover, BJ McGinn, Drew Nelson, and Jen Wollesen.
COMMITTEE REPORTS	Board Member Felix Gallagher reported that the President’s Review Committee met recently. A pilot of the new evaluation tool will launch at the end of this month, and a test survey will be sent to various staff members at the College.
CLOSED SESSION	<p>Tursi moved; seconded by Greiner to hold a Closed Session as provided in Section 21.5(1)(a) of the Open Meetings Law to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for that governmental body’s possession or continued receipt of federal funds.</p> <p>Motion passed on a roll call vote. Aye- Gallagher, Greiner, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none. Abstain- Jackson.</p>
RETURN TO OPEN SESSION	The Board returned to Open Session at 6:18 p.m.
ADJOURN	Tursi moved; seconded by Greiner to adjourn. Motion passed unanimously and at 6:19 p.m., Board Chair Joe Pugel adjourned the meeting. Aye- Gallagher, Greiner, Halterman, Langston, Pugel, Roberts, Tursi. Nay-none.

JOE PUGEL, Board Chair



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

Date: April 14, 2025

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AGENDA ITEM

Human Resources Report

BACKGROUND

There are no personnel actions to report at this time.



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-030
Date: April 14, 2025
Page: 1 of 3*

AGENDA ITEM

APPROVAL OF FY2026 TUITION & FEES.

BACKGROUND

At the March 10, 2025 budget retreat, the Board received the proposed FY2026 Budget and discussed the underlying principles and initiatives used for its development. The College proposed an \$8 increase in the FY26 resident tuition rate from \$193 to \$201. The non-resident rate will increase from \$223 to \$231. All other fees on the tuition and fee schedule will remain the same.

RECOMMENDATION

It is recommended that the Board pass a resolution approving the proposed FY2026 Tuition and Fees schedule.

Robert J. Denson, President

Attachments:

- A. FY2026 Tuition & Fees Proposed Schedule

-2-
Des Moines Area Community College
Tuition and Fees
FY 2026

<u>Tuition</u>	<u>Adopted</u> <u>FY 2025</u>	<u>Proposed</u> <u>FY 2026</u>
Resident Full or Part-Time Enrollment (Per Credit)	\$193.00	\$201.00
Audit (Per Credit)	193.00	193.00
Career Supplemental Non-Credit Courses (Per Contact Hour)	Market Rate	Market Rate
Continuing and General Adult Ed – Local Schools Per Contact Hour	Market Rate	Market Rate
Non-Resident Full or Part-Time Enrollment (Per Credit)	223.00	231.00

Fees

Adult High School Diploma - Course Fee	125.00	125.00
Online Technology Fee (Per Online Credit)	30.00	30.00
Late Payment Fee	50.00	50.00
Late Registration Fee	25.00	25.00
Re-Registration Fee for Non-Payment	25.00	25.00
HiSET - Testing/Diploma	50.00	50.00
Non-DMACC Test Proctoring Fee (Per Test)	20.00	20.00
Tobacco Free Violation	50.00	50.00
Housing Violations	Market Rate	Market Rate
Additional Fees for Certain Course Programs	Market Rate	Market Rate

Traffic Fines

Parking In Handicapped Designated Spot	100.00	0.00
Parking Violations	10.00	0.00
Improper Permit or No Permit Displayed (not required)	10.00	0.00
No Permit Displayed (not required)	10.00	0.00
Parking in Unauthorized Area (covered under Parking Violations)	25.00	0.00
Moving Violation (no vehicle stops done by Security)	50.00	0.00
Littering	50.00	0.00

Des Moines Area Community College reserves the right to change tuition, fees and fines.
Revised: April 14, 2025

**RESOLUTION ADOPTING TUITION & FEES
FY2026**

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF DES MOINES AREA COMMUNITY COLLEGE, that the proposed tuition and fees rates for FY2026, are hereby adopted.

PASSED AND APPROVED this 14th day of April, 2025.

President, Board of Directors

ATTEST:

Secretary, Board of Directors

ROLL CALL VOTE



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-031
Date: April 14, 2025
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AGENDA ITEM

Approval of Construction Manager at Risk (CMaR) for Diesel
Technology/Building Trades Building Project

BACKGROUND

The following schedule shows the action taken RE: CMaR for Diesel Technology/Building
Trades Building project.

Nov. 18, 2024	Notice of Intent to engage a CMaR issued
Dec. 2, 2024	RFQ for CMaR contractors issued
Dec. 20, 2024	RFQs due
Jan. 6, 2025	RFQ scoring completed and all contractors were selected to receive the RFP
Feb. 5, 2025	RFP issued
Feb. 24, 2025	RFPs due
Mar. 3-7, 2025	Interviews held with 12 contractors who submitted RFPs
Mar. 10, 2025	Scoring of RFPs after all interviews were completed and contractor selected as first choice for CMaR

RECOMMENDATION

The recommendation is to award a contract to Ryan Companies US, Inc. (111 East Grand
Ave., Suite 200, Des Moines, IA 50309) to serve as CMaR on the DMACC Diesel
Technology/Building Trades Building project.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-032
Date: April 14, 2025
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AGENDA ITEM

Approval of Artificial Intelligence Program

BACKGROUND

Artificial intelligence (AI) is revolutionizing various industries by enhancing efficiency, accuracy, and innovation. In healthcare, AI improves diagnostics, personalizes treatment plans, and streamlines administrative processes. In manufacturing, it optimizes production, predicts equipment failures, and enhances quality control. AI is crucial in transportation for developing autonomous vehicles, optimizing logistics, and improving traffic management. In education, AI personalizes learning, automates administrative tasks, and provides insights into student performance. Agriculture benefits from AI through precision farming, analyzing soil health, predicting crop yields, and optimizing resource use.

To meet the growing industry demand for skilled professionals, a specialized curriculum tailored to the rapidly evolving AI field is essential. This program ensures students gain relevant and up-to-date knowledge, making advanced AI education more accessible and opening opportunities for a diverse range of students, including those with limited resources or those already in the workforce. Additionally, this program can serve as a steppingstone for further studies, enhancing career prospects and contributing to a more inclusive and innovative AI workforce.

The Associate in Science in Artificial Intelligence program is designed to equip students with the skills and knowledge necessary to excel in the rapidly evolving field of artificial intelligence (AI). The comprehensive curriculum offers hands-on learning with AI applications and use cases, covering essential concepts and tools such as machine learning, data visualization, classification, natural language processing, and computer vision techniques, with a strong emphasis on ethical considerations and responsible AI development. This program is ideal for those aiming to enter or upskill into the field of AI, providing a comprehensive education that combines theoretical knowledge with practical skills.

The Certificate in Artificial Intelligence is designed to equip students with the skills and knowledge necessary to compete in the rapidly evolving field of artificial intelligence (AI). The curriculum offers hands-on learning with AI applications and use cases, covering essential concepts and tools such as machine learning, data management, and programming skills, with attention to ethical considerations and responsible AI. This award is ideal for those aiming to enter or upskill into the field of AI, providing a foundation in theoretical knowledge with practical skills.

RECOMMENDATION

It is recommended that the Board approve the Artificial Intelligence Associate in Science Program to begin fall semester 2025.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-033
Date: April 14, 2025
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AGENDA ITEM

Appointment of Board Secretary

BACKGROUND

Carolyn Farlow has been the Board Secretary for the DMACC Board of Directors since July 1, 2005. She plans to retire on April 15, 2025.

Brooke Stowe is the President's Executive Assistant, and it is recommended that she be appointed Board Secretary effective April 15, 2025. Stowe would then be in line for consideration in December for a full term as Board Secretary.

RECOMMENDATION

It is recommended that the Board move to appoint Brooke Stowe as Board Secretary effective April 15, 2025.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 025-034
Date: April 14, 2025
Page: 1*

AGENDA ITEM

**A RESOLUTION APPROVING THE FORM AND CONTENT AND
EXECUTION AND DELIVERY OF A WORKFORCE TRAINING
AND ECONOMIC DEVELOPMENT TRAINING CONTRACT
UNDER CHAPTER 260C, CODE OF IOWA, FOR ANKENY
KIRKENDALL LIBRARY, PROJECT #1**

BACKGROUND

Chapter 260C.18A, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Workforce Training and Economic Development Funds for projects are obtained from the State of Iowa through the Iowa Department of Education. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

Company Name/Address:	Ankeny Kirkendall Public Library 1250 SW District Dr Ankeny, IA 50023
Product/Service:	Public Library
Type of Project:	Retraining project for existing work force
Nature of Project:	The project will provide for: Strategic Planning
Training Period:	3/11/24 - 3/12/25
Average Wage Rate:	\$18.50/hr
Number of Jobs Affected:	1
First Year of Operation:	1996
Available Training Funds:	\$ 3,824
Form of Training Funds:	Forgivable Loan

RECOMMENDATION

The proposed Resolution, Contract and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Contract for this project.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-035
Date: April 14, 2025
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AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER CHAPTER 260F, CODE OF IOWA, FOR **BRIDGESTONE AMERICAS, INC., PROJECT #5**

BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

Company Name/Address:	Bridgestone Americas, Inc. 4600 NW 2 nd St. Des Moines, IA 50313
Product/Service:	Agricultural tires
Type of Project:	Retraining project for existing work force
Nature of Project:	The project will provide for: hoist/rigging training and medium voltage
Training Period:	03/11/2025-03/10/2027
Average Wage Rate:	\$36.90
Number of Jobs Affected:	60
First Year of Operation:	1945
Available Training Funds:	\$25,000
Form of Training Funds:	Forgivable Loan

RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-036
Date: April 14, 2025
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AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **WOLF CONSTRUCTION SERVICES, INC PROJECT #2.**

BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

Company Name/Address:	Wolf Construction Services, Inc. 2202 Wolf Way, West Des Moines, IA 50265
Product/Service:	Construction Commercial Subcontractor
Type of Project:	Retraining project for existing work force
Nature of Project:	The project will provide for: Leadership, Communication, Safety, Technology Training
Training Period:	12/4/24 - 12/3/26
Average Wage Rate:	\$32.54
Number of Jobs Affected:	18
First Year of Operation:	1993
Available Training Funds:	\$27,692
Form of Training Funds:	Forgivable Loan

RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-037
Date: April 14, 2025
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AGENDA ITEM

Receive and file the President's recommendations for termination of continuing contracts under Iowa Code Chapter 279.

BACKGROUND

- I. Funds used to pay salaries of five specially funded faculty positions with continuing contracts are insufficient to retain the positions. In the event sufficient funding is restored, it would be our intention to rescind all or a portion of these termination notices and seek to reemploy these individuals.

RECOMMENDATION

It is recommended that the Board receive and file the President's recommendations for termination of the continuing contracts under Iowa Code Chapter 279.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-038
Date: April 14, 2025
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AGENDA ITEM

Consideration of termination of Probationary Teacher Contracts under Iowa Code Chapter 279.

BACKGROUND

- I. Termination of four probationary teacher contracts. Three of these probationary contracts are for specially funded faculty positions. In the event sufficient funding is restored, it would be our intention to rescind the termination notices for all or a portion of these three specially funded positions and seek to reemploy these individuals.

RECOMMENDATION

It is recommended that the Board terminate four probationary teacher contracts, effective at the end of the current employment contract.

Robert J. Denson, President



BOARD REPORT

*To the Board of Directors of
Des Moines Area Community College*

*Number: 25-039
Date: April 14, 2025
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AGENDA ITEM

DMACC Newton Campus Legacy Plaza Greenspace

BACKGROUND

At the February 12th, 2024 Board of Directors Meeting, the Board approved a contract with Con-Struct, Inc. for the DMACC Newton Legacy Greenspace project. This project is now substantially complete.

DMACC withheld 5% of the amount due to Con-Struct, Inc. to insure the final completion of the project. If the punch list items are completed, final payment will be made 30 days after approval.

The Board is required to authorize the release of the final 5% due which is currently being held in the amount of \$68,968.95.

RECOMMENDATION

It is recommended that the Board approve the release for payment of the final 5% retainage to Con-Struct, Inc.

Robert J. Denson, President