

Board of Directors  
Des Moines Area Community College

Regular Board Meeting  
February 10, 2025 – 4:00 p.m.

DMACC Ankeny Campus  
2006 S Ankeny Boulevard, Ankeny, Iowa  
Eldon Leonard Boardroom

## Agenda

	<u>Page #</u>
1. Call to order.	
2. Roll call.	
3. Consideration of tentative agenda.	
4. Public comments.	
5. <u>Consent Items.</u>	
a. Consideration of minutes from December 9, 2024 Board Retreat, Annual and Regular Board Meeting.	1-5
b. Human Resources report.	6
c. Consideration of payables.	PDF File
6. <u>Board Report 25-001.</u> A resolution authorizing the Early Redemption of New Jobs Training Certificates for Multiple Projects 48.	7
7. <u>Board Report 25-002.</u> A resolution approving the List of Financial Institutions to be Depositories of Des Moines Area Community College.	8-10
8. <u>Board Report 25-003.</u> A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under <b>Chapter 260C</b> , Code of Iowa, for <b>Central Iowa Televising, LLC, Project #8.</b>	11

9. Board Report 25-004. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **Progress Industries, Project #12**. 12
10. Board Report 25-005. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **3M Company, Project #7**. 13
11. Board Report 25-006. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **APC, LLC, Project #1**. 14
12. Board Report 25-007. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Centurion Stone of Iowa, Inc., Project #1**. 15
13. Board Report 25-008. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **JDSO, INC., Project #1**. 16
14. Board Report 25-009. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Paper Systems, Project #2**. 17
15. Board Report 25-010. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Paveon LLC, Project #1**. 18
16. Board Report 25-011. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Pella Corporation, Project #3**. 19
17. Board Report 25-012. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Percival Scientific, Project #5**. 20
18. Board Report 25-013. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under **Chapter 260F**, Code of Iowa, for **Walsh Door & Hardware Co., Project #5**. 21
19. Presentation of Financial Report.
20. President's Report.

21. Campus/Pathways Updates.
22. Committee Reports.
23. Board Members' Reports.
24. Information Items:
  - February 14 – College Closed for In-service Day.
  - March 10 – Budget Work Session and Board Meeting; DMACC Newton Campus; 2:00 p.m.
25. Closed Session for Litigation - Section 21.5(1)(c).
26. Return to Open Session.
27. Adjourn.

## Board of Directors Des Moines Area Community College

BOARD RETREAT December 9, 2024	A special meeting of the Des Moines Area Community College Board of Directors was held in the Eldon Leonard Boardroom on DMACC's Ankeny campus on December 9, 2024. Board Chair Joe Pugel called the meeting to order at 12:35 p.m.
ROLL CALL	Members present: Felix Gallagher, Jim Gossett, Kevin Halterman, Cheryl Langston, Denny Presnall, Joe Pugel, Madelyn Tursi.  Members absent: Fred Greiner, Angela Jackson.  Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer; staff.
CONSIDERATION OF AGENDA	Tursi moved; seconded by Langston to approve the agenda. Motion passed unanimously. Aye- Gallagher, Gossett, Halterman, Langston, Presnall, Pugel, Tursi. Nay-none.
BOARD MEMBER DUTIES AND RESPONSIBILITIES	Larry Ebbers facilitated a discussion regarding the most important duties and responsibilities of being a DMACC Board member, which include setting the policy direction and employing, evaluating and supporting the College President. It was determined that budget/financial responsibility should be added to our current Board Member Duties list, which is used to onboard new Board members.
PRESIDENT AND COLLEGE EVALUATION PROCESS	Board Member Felix Gallagher and Executive Director of OPAD Debbie Kepple-Mamros presented a draft proposal for a revised President's Annual Review process. The proposed approach would allow the Board to understand the President's impact and improvement on three key areas that impact the long-term health of the College: 1) Leadership Ability; 2) Outcomes of the Strategic Plan; and 3) Adherence to Accreditation Standards.
THREE CHALLENGES COLLEGES FACE	Larry Ebbers facilitated a discussion regarding the top challenges facing DMACC and Iowa community colleges in general.
UPDATE ON PENDING PROJECTS	Bill LaTour, Vice President of Operations, provided an update on the status of the Dental Building and the Diesel Trades Building on our Ankeny campus. LaTour also summarized several smaller projects across the district and mentioned that the Building 13 parking lot on our Ankeny campus needs repair.
OPEN DISCUSSION	Due to time limitations, this topic was not covered at the Board Retreat.

ADJOURN

Tursi moved; seconded by Gossett to adjourn the meeting. Motion passed unanimously and at 3:48 p.m., Board Chair Joe Pugel adjourned the meeting. Aye- Gallagher, Gossett, Halterman, Langston, Presnall, Pugel, Tursi. Nay-none.

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JOE PUGEL, Board Chair

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CAROLYN FARLOW, Board Secretary

**Board of Directors  
Des Moines Area Community College**

**ANNUAL AND REGULAR BOARD MEETING  
December 9, 2024**

The annual and regular meeting of the Des Moines Area Community College Board of Directors was held in the Eldon Leonard Boardroom on DMACC's Ankeny Campus on December 9, 2024. Board Chair Joe Pugel called the meeting to order at 4:00 p.m.

**ROLL CALL**

Members present: Felix Gallagher, Jim Gossett, Fred Greiner, Kevin Halterman, Cheryl Langston, Denny Presnall, Joe Pugel, Madelyn Tursi.

Members connected electronically: Angela Jackson.

Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer; staff.

**CONSIDERATION OF REVISED AGENDA**

Board Chair Pugel announced that Board Report 24-117 was being pulled from the agenda. Tursi moved; seconded by Greiner to approve the revised agenda. Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

**ELECTION OF BOARD PRESIDENT AND BOARD VICE PRESIDENT**

Board Chair Pugel announced that nominations for Board officers were in order. Tursi moved the nomination of Joe Pugel as President and Kevin Halterman as Vice President for the 2025 term and that nominations cease. Langston seconded the motion.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

**OATH OF OFFICE**

Board Secretary Carolyn Farlow issued the Oath of Office to Joe Pugel and Kevin Halterman, newly elected Board President and Vice President respectively.

**APPOINTMENTS TO BOARD COMMITTEES**

According to Board policy, members of Standing Committees shall serve terms of one (1) year, and appointments or reappointments will be made at the Organizational/Annual meeting of the Board. Board Secretary Farlow stated Board Chair Joe Pugel has appointed the following members to the Board's three Standing Committees and two Ad Hoc Study Committees:

Audit-Finance Committee – Gossett, Halterman, Langston and Presnall.

President's Review Committee – Gallagher, Greiner, Pugel and Tursi.

Security Committee – Gallagher, Gossett and Greiner.

Large Projects Committee – Halterman, Jackson, Langston and Presnall.

Policy Review Committee – Gallagher, Greiner, Presnall and Tursi.

APPOINTMENT OF BOARD SECRETARY AND BOARD TREASURER	<p>Tursi moved that Carolyn Farlow be reappointed Board Secretary and Bill LaTour be reappointed Board Treasurer for the 2025 term. Halterman seconded the motion.</p> <p>Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.</p>
PUBLIC COMMENTS	<p>None.</p>
RECEIVE AND FILE FY2024 DMACC FOUNDATION AUDIT REPORT	<p><u>Board Report 24-109</u>. Dave Ellis from Denman and Company presented the FY2024 DMACC Foundation audited financial report. Gossett moved; seconded by Presnall recommending that the Board receive and file the DMACC Foundation’s FY2024 audit report.</p> <p>Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.</p>
PRESENTATION	<p>DMACC Foundation President Scott Bennett presented an overview of the DMACC Foundation’s strategic plan, including Funding Growth, Investment Portfolio Integration, and Governance and Process. Bennett then highlighted accomplishments of the Foundation’s four committees: Scholarship, Development, Governance, and Financial Investment. Jeff Lamberti was introduced as the Foundation’s next President, and Lamberti stated that he is looking forward to that role.</p>
CONSENT ITEMS	<p>Presnall moved; seconded by Greiner to approve the consent items: a) Consideration of regular Board meeting dates for Calendar Year 2025; b) Minutes from the November 11, 2024 Regular Board Meeting; c) Human Resources report and Addendum (Attachment #1); and d) Payables (Attachment #2).</p> <p>Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.</p>
APPROVAL OF MEMBERSHIP FOR THE DMACC FOUNDATION BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE OFFICERS	<p><u>Board Report 24-110</u>. Tursi moved; seconded by Presnall recommending that the Board approve the DMACC Foundation Board of Directors and Executive Committee Officers.</p> <p>Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.</p>
APPROVAL OF DMACC FOUNDATION CONFLICT OF INTEREST POLICY AND INVESTMENT POLICY	<p><u>Board Report 24-111</u>. Halterman moved; seconded by Langston to approve the adoption of the DMACC Foundation’s Conflict of Interest Policy and the Investment Policy.</p> <p>Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.</p>
APPROVE TRAINING OR RETRAINING AGREEMENTS	<p>Halterman moved; seconded by Greiner to approve Items #16-20 as one consent item. Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.</p>

<i>Titan Tire Corporation, Project #1</i>	<u>Board Report 24-112.</u> Attachment #3. A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Titan Tire Corporation, Project #1.</b>
<i>Advantage Credit Union, Project #1</i>	<u>Board Report 24-113.</u> Attachment #4. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under <b>Chapter 260C</b> , Code of Iowa, for <b>Advantage Credit Union, Project #1.</b>
<i>City of Perry, Project #4</i>	<u>Board Report 24-114.</u> Attachment #5. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under <b>Chapter 260C</b> , Code of Iowa, for <b>City of Perry, Project #4.</b>
<i>Story Construction Co., Project #6</i>	<u>Board Report 24-115.</u> Attachment #6. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under <b>Chapter 260C</b> , Code of Iowa, for <b>Story Construction Co., Project #6.</b>
<i>WesleyLife, Project #1.</i>	<u>Board Report 24-116.</u> Attachment #7. A resolution approving the form and content and execution and delivery of a Workforce Training and Economic Development Training Contract under <b>Chapter 260C</b> , Code of Iowa, for <b>WesleyLife, Project #1.</b>
APPROVAL OF REVISION TO MC324 – WHISTLEBLOWER PROTECTION	<u>Board Report 24-117.</u> This Board Report was pulled from the agenda.
FINANCIAL REPORT	Ben Voaklander, Controller, presented the Plant Fund Report and the monthly financial report for the five months ending November 30, 2024 as shown in Attachment #8 to these minutes.
CAMPUS/ACADEMIC PATHWAY UPDATES	Updates on activities and events at their campus/pathway were provided by Abby Zegers and Scott Schultz.
COMMITTEE REPORTS	None.
ADJOURN	Langston moved; seconded by Presnall to adjourn. Motion passed unanimously and at 4:45 p.m. Board Chair Pugel adjourned the meeting. Aye- Gallagher, Gossett, Greiner, Jackson, Halterman, Langston, Presnall, Pugel, Tursi. Nay-none.

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JOE PUGEL, Board Chair

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CAROLYN FARLOW, Board Secretary





# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Date: February 10, 2025*

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## **AGENDA ITEM**

Human Resource Report

## **BACKGROUND**

### **I. Replacement Position**

#### **1. Kaale, Rhonda**

Instructor, Nursing (Temporary Regular Faculty, One semester Contract)  
Ankeny Campus  
Annual Salary: \$67,476  
Effective: 01/06/2025

#### **2. Moats-Gibson, Anna**

Instructor, Nursing (Temporary Regular Faculty, One semester Contract)  
Ankeny Campus  
Annual Salary: \$65,840  
Effective: 01/06/2025

#### **3. Wernimont, Erin**

Instructor, Nursing  
Carroll Campus  
Annual Salary: \$67,476  
Effective: 01/06/2025

### **II. Contract Change**

#### **Christine Whitney**

Director, Library Resources  
From: Continuing Contract Faculty  
To: Continuing Contract Administrative Professional  
Effective: 01/02/2025

## **RECOMMENDATION**

It is recommended that the Board accepts the President's recommendation as to the above personnel actions.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Number: 25-001  
Date: February 10, 2025  
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## **AGENDA ITEM**

### **A RESOLUTION AUTHORIZING THE EARLY REDEMPTION OF NEW JOBS TRAINING CERTIFICATES FOR MULTIPLE PROJECTS 48.**

## **BACKGROUND**

Bonds sold to fund the 260E Training Program are issued for a ten year period. A portion of the bonds matures each year over the ten year period. The bonds issued to mature in year 8, 9 and year 10 can be called/redeemed prior to their maturity date. Multiple Projects 48 has the option of calling the bonds on June 1, 2025.

We are in a position to call/redeem the outstanding bonds sold under Multiple Projects 48. DMACC does not receive a financial benefit for calling bonds prior to maturity. However, the redemption of these bonds will save Iowa taxpayers up to \$88,607.50 in interest expense not paid on the called bonds.

## **RECOMMENDATION**

It is recommended that the Board adopt a resolution authorizing the calling of bonds for Multiple Projects 48.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Number: 25-002  
Date: February 10, 2025  
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## **AGENDA ITEM**

A RESOLUTION APPROVING THE LIST OF FINANCIAL INSTITUTIONS TO BE DEPOSITORIES OF DES MOINES AREA COMMUNITY COLLEGE FUNDS.

## **BACKGROUND**

Annually or as circumstances require the Board approves the financial institutions that may be depositories of College funds. The listing shows the maximum balance from the prior resolution and the maximum balance per the new resolution. In updating the listing, all banks that have investment affiliations with the Iowa Schools Joint Investment Trust (ISJIT) Fixed Term Automated Program were included along with all banks that the College currently has a depository relationship with.

All banks listed are covered by Chapter 13 of the Iowa code (Deposit and Security of Public Funds in Banks).

This resolution will be updated on an annual basis or as circumstances require.

## **RECOMMENDATION**

It is recommended the Board adopt a resolution approving the list of financial institutions to be depositories of the College's funds and the maximum balance allowed for each respective bank.

Attachment: Resolution

Robert J. Denson, President

## RESOLUTION NAMING DEPOSITORIES

Effective February 10, 2025 the Board of Directors of Des Moines Area Community College in Polk County, Iowa, approves the following list of financial institutions to be depositories of the Des Moines Area Community College funds in conformance with all applicable provisions of Iowa Code Chapter 12C. The Treasurer, Controller, Associate Controller, Accountant I, and the Investment Adviser approved by the Board of Trustees are hereby authorized to deposit the Des Moines Area Community College funds in amounts not to exceed the maximum approved for each respective pledging Bank as set out below. The College also follows the depository recommendations of the Iowa Schools Joint Investment Trust (ISJIT) for the funds deposited with ISJIT and the PMA Financial Network, LLC. PMA Financial, LLC administers the ISJIT Program.

<b>Official College Depository</b>	<b>Location or Home Office</b>	<b>Maximum Balance prior resolution</b>	<b>Maximum Balance this resolution</b>
Bankers Trust Company, N.A.	Des Moines	\$ 60,000,000	\$ 60,000,000

<b>Investment Depositories</b>	<b>Location or Home Office</b>	<b>Maximum Balance Prior Resolution</b>	<b>Maximum Balance This Resolution</b>
Availa Bank	Carroll	\$10,000,000.00	\$10,000,000.00
Bank Iowa	West Des Moines	\$20,000,000.00	\$20,000,000.00
Bank of America	Des Moines	\$20,000,000.00	\$20,000,000.00
Bank of the West	Ankeny, WDM	\$20,000,000.00	\$20,000,000.00
Bankers Trust Company, N.A.	Des Moines	\$60,000,000.00	\$60,000,000.00
Boone Bank & Trust Co.	Boone	\$10,000,000.00	\$10,000,000.00
Central Bank	Storm Lake	\$10,000,000.00	\$10,000,000.00
City State Bank	Grimes, Norwalk	\$10,000,000.00	\$10,000,000.00
Commercial Savings Bank	Carroll	\$10,000,000.00	\$10,000,000.00
Community State Bank	Ankeny	\$20,000,000.00	\$20,000,000.00
Farmers State Bank	Waterloo	\$20,000,000.00	\$20,000,000.00
Fidelity Bank	West Des Moines	\$5,000,000.00	\$5,000,000.00
First Interstate Bank	Clive	\$10,000,000.00	\$10,000,000.00
First National Bank	Ames	\$20,000,000.00	\$20,000,000.00
Great Southern Bank	Ankeny	\$20,000,000.00	\$20,000,000.00
Iowa State Bank	Des Moines	\$20,000,000.00	\$20,000,000.00
JP Morgan Chase Bank	Ankeny	\$0.00	\$10,000,000.00
Lincoln Savings Bank	Ankeny	\$10,000,000.00	\$10,000,000.00
Luana Savings Bank	Luana	\$10,000,000.00	\$10,000,000.00
MidWestOne Bank	Iowa City	\$10,000,000.00	\$10,000,000.00
Northwest Bank	Ankeny, WDM	\$10,000,000.00	\$10,000,000.00
Peoples Bank	Clive	\$10,000,000.00	\$10,000,000.00
Raccoon Valley Bank	Perry	\$10,000,000.00	\$10,000,000.00
Regions Bank	Urbandale	\$10,000,000.00	\$10,000,000.00

Security National Bank	West Des Moines	\$0.00	\$10,000,000.00
Two Rivers Bank & Trust	Burlington	\$10,000,000.00	\$10,000,000.00
UMB Bank NA	Kansas City	\$20,000,000.00	\$20,000,000.00
United Bank of Iowa	Ida Grove	\$20,000,000.00	\$20,000,000.00
US Bank	Ankeny, DM	\$20,000,000.00	\$20,000,000.00
VisionBank of Iowa	Ames	\$10,000,000.00	\$10,000,000.00
Wells Fargo Bank	Des Moines	\$20,000,000.00	\$20,000,000.00
West Bank	West Des Moines	\$20,000,000.00	\$20,000,000.00

Intrafi Network Deposits                      Member Banks                      \$     30,000,000     \$     30,000,000

CERTIFICATION, I hereby certify that the foregoing is a true and correct copy of a resolution of the Des Moines Area Community College adopted at a meeting of said public body, held on the 10<sup>th</sup> day of February 2025, a quorum being present, as said resolution remains of record in the minutes of said meeting, and it is now in full force and effect.

Dated this 10th day of February, 2025

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CAROLYN FARLOW, Board Secretary



# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Number: 25-003  
Date: February 10, 2025  
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## **AGENDA ITEM**

**A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT UNDER CHAPTER 260C, CODE OF IOWA, FOR CENTRAL IOWA TELEVISIONING, LLC PROJECT #8**

## **BACKGROUND**

Chapter 260C.18A, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Workforce Training and Economic Development Funds for projects are obtained from the State of Iowa through the Iowa Department of Education. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Central Iowa Televising, LLC 530 Dubois Ave. McCallsburg, IA 50154
<b>Product/Service:</b>	Septic televising and repair.
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Safety Training
<b>Training Period:</b>	02/01/25-01/31/2026
<b>Average Wage Rate:</b>	\$ 34.54/hr
<b>Number of Jobs Affected:</b>	8
<b>First Year of Operation:</b>	2007
<b>Available Training Funds:</b>	\$ 20,000
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Contract and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Contract for this project.

Robert J. Denson, President



# BOARD REPORT

To the Board of Directors of  
Des Moines Area Community College

Number: 25-004  
Date: February 10, 2025  
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## AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT UNDER **CHAPTER 260C**, CODE OF IOWA, FOR **PROGRESS INDUSTRIES PROJECT #12**

## BACKGROUND

Chapter 260C.18A, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Workforce Training and Economic Development Funds for projects are obtained from the State of Iowa through the Iowa Department of Education. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Progress Industries 202 N. 3 <sup>rd</sup> Ave. W Newton, IA 50208
<b>Product/Service:</b>	This company provides supported employment, day habilitation and residential services for approximately 250 Iowans with disabilities
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: IT staff skill building
<b>Training Period:</b>	09/18/24-09/18/25
<b>Average Wage Rate:</b>	\$ 36.78/hr
<b>Number of Jobs Affected:</b>	3
<b>First Year of Operation:</b>	1979
<b>Available Training Funds:</b>	\$ 2370.00
<b>Form of Training Funds:</b>	Forgivable Loan

## RECOMMENDATION

The proposed Resolution, Contract and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Contract for this project.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Number: 25-005  
Date: February 10, 2025  
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## **AGENDA ITEM**

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **3M COMPANY, PROJECT #7**

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	3M Company 900 Dayton Ave. Ames, IA 50010
<b>Product/Service:</b>	Abrasive products, primarily sandpaper
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Safety Training
<b>Training Period:</b>	1/1/2025 – 12/31/2026
<b>Average Wage Rate:</b>	\$44.53
<b>Number of Jobs Affected:</b>	5
<b>First Year of Operation:</b>	1970
<b>Available Training Funds:</b>	\$8,935
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President





# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Number: 25-006  
Date: February 10, 2025  
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## **AGENDA ITEM**

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **APC, LLC, PROJECT #1**

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	APC, LLC 2425 SE Oak Tree Court Ankeny, IA 50021
<b>Product/Service:</b>	Collects blood from the meat packing industry and produces plasma protein ingredients and red blood cell products for the animal and plant nutrition industry.
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Leadership Development
<b>Training Period:</b>	3/1/2025 – 2/28/2027
<b>Average Wage Rate:</b>	\$31.46
<b>Number of Jobs Affected:</b>	4
<b>First Year of Operation:</b>	1981
<b>Available Training Funds:</b>	\$18,330
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.



# BOARD REPORT

To the Board of Directors of  
Des Moines Area Community College

Number: 25-007  
Date: February 10, 2025  
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## AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **CENTURION STONE OF IOWA, INC. PROJECT #1**

## BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Centurion Stone of Iowa, Inc. 5525 NE 22nd St Des Moines, IA 50313
<b>Product/Service:</b>	Turnkey Masonry Solutions
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Leadership Training
<b>Training Period:</b>	11/5/2024 - 11/4/2026
<b>Average Wage Rate:</b>	\$32.87
<b>Number of Jobs Affected:</b>	30
<b>First Year of Operation:</b>	2002
<b>Available Training Funds:</b>	\$25,000
<b>Form of Training Funds:</b>	Forgivable Loan

## RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



# BOARD REPORT

To the Board of Directors of  
Des Moines Area Community College

Number: 25-008  
Date: February 10, 2025  
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## AGENDA ITEM

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **JDSO, INC. PROJECT #1**

## BACKGROUND

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	JDSO, INC dba RedBoot Distillery/Beverage
<b>Product/Service:</b>	Small batch boutique distillery and bottler
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Safety Program and Emerging Leaders Training
<b>Training Period:</b>	11/22/2024 – 11/21/2026
<b>Average Wage Rate:</b>	25.20
<b>Number of Jobs Affected:</b>	50
<b>First Year of Operation:</b>	2018
<b>Available Training Funds:</b>	\$29,129
<b>Form of Training Funds:</b>	Forgivable Loan

## RECOMMENDATION

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

*Number: 25-009  
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## **AGENDA ITEM**

**A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **PAPER SYSTEMS, PROJECT #2.****

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Paper Systems 6127 Willowmere Dr. Des Moines, IA 50321
<b>Product/Service:</b>	Liquid Packaging Company - Manufacturing
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: safety, lean, leadership, process & production flow trainings.
<b>Training Period:</b>	11/21/24-11/20/26
<b>Average Wage Rate:</b>	32.45
<b>Number of Jobs Affected:</b>	7
<b>First Year of Operation:</b>	1986
<b>Available Training Funds:</b>	25,000
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
Des Moines Area Community College*

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## **AGENDA ITEM**

**A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **PAVEON LLC. PROJECT #1****

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Paveon LLC 7481 US 69 Des Moines, IA 50320
<b>Product/Service:</b>	Manufacturer of Rolled Concrete
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Various Safety Training
<b>Training Period:</b>	12/2/2024 – 12/1/2026
<b>Average Wage Rate:</b>	28.00
<b>Number of Jobs Affected:</b>	19
<b>First Year of Operation:</b>	2023
<b>Available Training Funds:</b>	\$18,394
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
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## **AGENDA ITEM**

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **PELLA CORPORATION, PROJECT #3**

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Pella Corporation 1750 US-30 Carroll, IA 51401
<b>Product/Service:</b>	Manufacturer of windows and doors
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: Maintenance Technician Training
<b>Training Period:</b>	12/2/2024 – 12/1/2026
<b>Average Wage Rate:</b>	\$28.00
<b>Number of Jobs Affected:</b>	5
<b>First Year of Operation:</b>	1924
<b>Available Training Funds:</b>	\$50,000
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President



# **BOARD REPORT**

*To the Board of Directors of  
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## **AGENDA ITEM**

**A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER CHAPTER 260F, CODE OF IOWA, FOR, PERCIVAL SCIENTIFIC, INC. PROJECT #5**

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

<b>Company Name/Address:</b>	Percival Scientific Inc. 505 Research Drive Perry, IA 50220
<b>Product/Service:</b>	Manufacturer of Climate Control Chambers for Research
<b>Type of Project:</b>	Retraining project for existing work force
<b>Nature of Project:</b>	The project will provide for: EPA Section 608 and Excel
<b>Training Period:</b>	12/6/2024 – 12/5/2026
<b>Average Wage Rate:</b>	26.25
<b>Number of Jobs Affected:</b>	15
<b>First Year of Operation:</b>	1901
<b>Available Training Funds:</b>	\$5,190
<b>Form of Training Funds:</b>	Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President





# **BOARD REPORT**

*To the Board of Directors of  
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*Number: 25-013  
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## **AGENDA ITEM**

**A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER CHAPTER 260F, CODE OF IOWA, FOR, WALSH DOOR & HARDWARE CO., PROJECT #5**

## **BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through the Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

**Company Name/Address:** Walsh Door & Hardware Co.  
2600 Delaware Ave.  
Des Moines, IA 50317

**Product/Service:** Service provider of commercial door, frame, hardware and electronic security products.

**Type of Project:** Retraining project for existing work force

**Nature of Project:** The project will provide for: Leadership Development

**Training Period:** 01/08/25-01/07/27

**Average Wage Rate:** \$33.77

**Number of Jobs Affected:** 12

**First Year of Operation:** 1866

**Available Training Funds:** \$25,000

**Form of Training Funds:** Forgivable Loan

## **RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President